



Certified Management Consultants (CMC) Mentorship Program

1.5 Days Certified Management Consultants (CMC) Mentorship Program for DBA/PhD candidates or Certified / Chartered / Management Professional

The Mentoring Program of IMCHK was developed in 2017 to help IMCHK members to settle into the management consulting industry effectively. The CMC Mentorship Program is a new extension of Mentoring Program in 2020 to promote IMCHK mentoring and CMC recruitment. Doctorate candidates or chartered / certified / Management Professional may apply to join the CMC Mentorship Program to earn their CMC qualification. They may develop their second profession in management consultancy to extend their career development path. The candidates will be assigned a mentor (senior CMC) to guide their CMC competency development, which includes short training, case study, interview and ethical test within 6 to 12 months.

Objectives:

- Recruiting potential CMC candidates to train up management consultant professionals in Hong Kong and the Greater Bay Area.
- Speeding up the development of CMC professionals of IMCHK and ICMCI in regional areas.
- Establishing effective career development paths and promoting the management consultancy industry.
- Helping professionals, experts and management to develop their second profession in management consultancy.

Admission Requirement:

- 1) Holding a bachelor degree from a recognized university;
- 2) Working in management or consultant for 3 years (internal or external consultants);
- 3) DBA or PhD candidate of a recognized university, Chartered / Certified / Management Professional (e.g. Accountant, Engineer, Financial Planner, IT Professional, etc.)

Roadmap and Learning Process:

- 1) Apply IMCHK membership and CMC Mentorship Program (apply to IMCHK)
- 2) Attend the 1st day training (1 day) - CMC Training (consulting, case study,



and code of professional conduct)

2.1) Client and Management Consultant - *management consulting professional, client relationships, ISO 20700.*

2.2) Consulting Study - *problem identification, root cause analysis, solution finding and innovation.*

2.3) Consulting Process and Engagement - *client's requirement, proposal, study, recommendation, and reporting*

2.4) CMC Common Body of Knowledge - *consultancy, organizations, management processes, skills & knowledge, business of consulting*

2.5) CMC Competence Framework - *client business insight, consulting business insight, functional specialization, engagement Management, ethics and professionalism, analytical skills, personal interaction, continued learning and development.*

2.6) Consulting Case Selection and Presentation Preparation - *case selection, study, review, outline and determination.*

2.7) Basic Principles of Code of Professional Conduct - *standards of service to the client, Independence, objectivity, integrity, and responsibility to the profession.*

3) Join (1/2 day) activities - Conduct test, interview, and CMC award

3.1) Code of Conduct Test (*10 multiple choice questions*)

3.2) Consulting Case Presentation and Interview (*10 ~ 15 minis*)

3.3) Registration and Payment of Annual Subscription for CMC membership (*1,900 HKD*)

3.4) CMC Certificate Award

Successfully Completed the CMC Mentorship Program:

Receiving Certificate

Receive CMC Membership Certificate from IMCHK and ICMCI

Designation and Reciprocity

The CMC Designation can be used worldwide and CMC reciprocity offers to all ICMCI member countries.

e.g. Simon Chan BSc, MBA, CMC

CMC Logo on Business Name Cards

CMC Logo can be used on business name cards to distinguish you are an internationally recognized and certified management consultant.

Displaying CMC Certificate

CMC certificate can be posted in your office to signify your CMC professional status.

Using CMC Designation



CMC Designation can be used on letterheads, fax sheets, proposal templates, resumes, biographies, e-mail signatures, and professional profile to identify your CMC commitment and qualification.



Membership Upgrading

CMC with 10 years' consulting experience and has contribution to IMCHK or the consulting industry may be invited to upgrade to fellowship status of IMCHK.

Fellows can use the FCMC, or FIMC, CMC designation.

ICMCI Academic Fellow

IMCHK will nominate distinct CMCs who are taking research and / or teaching of internal or external management consulting at a publicly accredited university to be elected Academic Fellows of ICMCI. ICMCI Academic Fellows can use the CMC-AF designation worldwide.

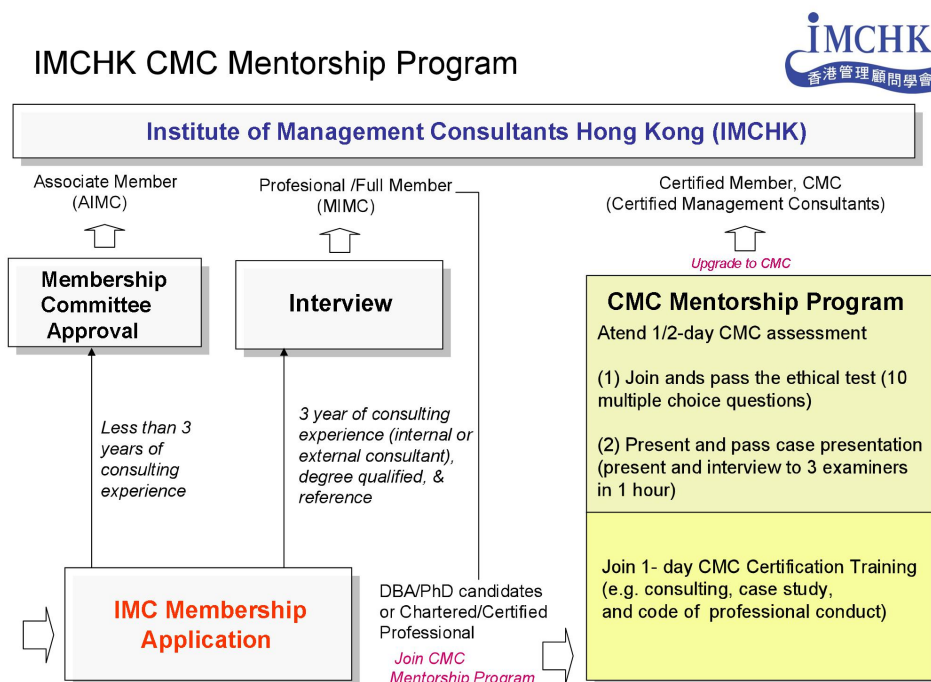


Enquiry:

IMCHK Administration e-mail: adminsec@imchk.com.hk, Phone: (852) 8490 4058,

Website: www.imchk.com.hk

CMC Mentorship Process:





CMC Mentorship Fee:

a) Apply and join the full/professional member (MIMC) of IMCHK

Application Fee: HKD 800

Annual membership Fee for MIMC: HKD 1,900 (entry after Jul, HKD 950)

b) Join the CMC Mentorship Program

Apply and join IMCHK CMC Mentoring Program (free of charge)

c) Attend the 1 days CMC Certification Training (e.g. Consulting, ISO20700, case study, and code of professional conduct)

CMC Certification Training will be conducted by IMCHK or IMCHK partnered trainers (other training institute), **Training Fee: HKD ~ 4500**

d) Attend 1/2 day ethical test, case presentation and interview

d.1) Join and pass the ethical test (10 multiple choice questions)

d.2) Join and pass case presentation (present and interview to 3 examiners in 1 hour)

Certification, Presentation and Ethical Test Fee: HKD 3,500

e) Register and pay annual subscription for CMC

Annual membership Fee for CMC: HKD 1,900 (If CMC Candidate can complete Membership Program in same year and there is no additional annual membership fee to upgrade MIMC to CMC in same year)